

Working Papers in Southwestern  
Ponderosa Pine Forest Restoration

# Collaboration as a Tool in Forest Restoration

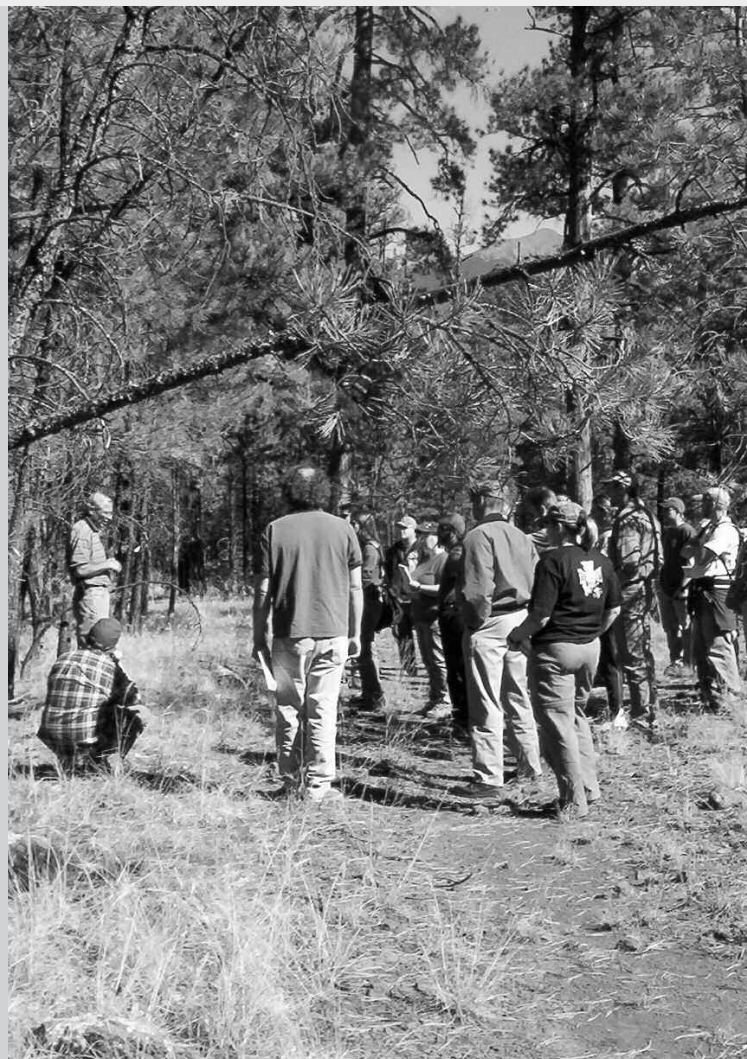
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## **Working Papers in Southwestern Ponderosa Pine Forest Restoration**

Ecological restoration seeks to heal degraded ecosystems by reestablishing native species, structural characteristics, and ecological processes. The Society for Ecological Restoration International defines restoration as “an intentional activity that initiates or accelerates the recovery of an ecosystem with respect to its health, integrity and sustainability. . . . Restoration attempts to return an ecosystem to its historic trajectory” (Society for Ecological Restoration International 2004).

In the southwestern United States, most ponderosa pine forests have been degraded during the last 150 years; many areas are now dominated by dense thickets of small trees and have lost their once diverse understory. Forests in this condition are highly susceptible to damaging, stand-replacing fires and increased insect and disease epidemics. Restoration of these forests centers on reintroducing frequent, low-intensity surface fires—often after first thinning dense stands—and reestablishing productive understory plant communities. The Ecological Restoration Institute at Northern Arizona University is a pioneer in researching, implementing, and monitoring ecological restoration of southwestern ponderosa pine forests. By allowing natural processes such as fire to resume self-sustaining patterns, we hope to reestablish healthy forests that provide ecosystem services, wildlife habitat, and recreational opportunities.

Every restoration project needs to be site specific, but the detailed experience of field practitioners may help guide practitioners elsewhere. The Working Papers series presents findings and management recommendations from research and observations by the ERI and its partner organizations.

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**1: Restoring the Uinkaret Mountains: Operational Lessons and Adaptive Management Practices**

**2: Understory Plant Community Restoration in the Uinkaret Mountains, Arizona**

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**5: Limiting Damage to Forest Soils During Restoration**

**6: Butterflies as Indicators of Restoration Progress**

**7: Establishing Reference Conditions for Southwestern Ponderosa Pine Forests**

**8: Controlling Invasive Species as Part of Restoration Treatments**

**9: Restoration of Ponderosa Pine Forests to Presettlement Conditions**

**10: The Stand Treatment Impacts on Forest Health (STIFH) Restoration Model**

## Introduction

Many policy makers, stakeholders, and land management agencies have embraced collaborative approaches as a means of guiding forest management on public lands. A growing number of federal policies, such as the Healthy Forests Restoration Act of 2003 and the “Facilitation of Cooperative Conservation” Executive Order of 2004, call for “cooperative conservation” by encouraging federal agencies to work collaboratively with multiple stakeholders on natural resource management issues. These directives have created both optimism and uncertainty. This publication presents an overview of collaborative forest restoration, including both benefits and challenges.

The idea of working collaboratively on forest management projects became popular in the 1990s. It grew from a grassroots demand for increased public participation in natural resource decision-making and the application of alternative dispute resolution methods to environmental conflicts.

One of the oldest and best-known collaborative forest restoration groups is the Applegate Partnership in Oregon. This collection of environmentalists, loggers, mill owners, ranchers, and agency scientists and managers came together in 1992 to assess, manage, and restore a 500,000-acre watershed in southwestern Oregon. In the decade since its inception, the Applegate Partnership has completed assessments of social, economic, and ecological conditions in the watershed, implemented forest and riparian restoration projects, developed an extensive monitoring program, and completed one of the first Community Wildfire Protection Plans in the country.

Collaborative efforts have also promoted forest restoration efforts in many other locales, such as Flagstaff, Arizona; Montezuma County, Colorado; and Catron County, New Mexico. These models have advanced the concept of collaborative resource management around the country. Increasingly, people who have grown tired of conflict and gridlock are coming together to explore new, innovative, and more effective strategies for informing land management.

## What Is Collaborative Forest Restoration?

Collaborative forest restoration is a process through which multiple stakeholders jointly explore diverse values and interests and attempt to come to some level of agreement about appropriate management. Typically, the goal is to develop new approaches to restoration that are both scientifically credible and socially acceptable. Collaboration implies stakeholder involvement that goes well beyond the usual processes of public comment on agency proposals, such as public meetings and comment periods. In a collaborative process, all stakeholders participate directly in identifying issues of concern, developing proposed actions, and reviewing alternatives.

Not all collaborative groups are the same. Groups vary considerably in their number of participants, scope of goals and activities, land ownership represented, interest groups involved, and the decision-making processes used. There are a variety of ways to collaborate (Figure 1), but what they all have in common is the active involvement of multiple stakeholders.

## Using Collaboration to Meet Restoration Goals

Forest restoration projects present an ideal opportunity for using the collaborative process. Forest restoration usually requires the input of many experts, including wildlife biologists, fire managers, and planners. It also affects many people and groups, from people who live near the project area to those with a strong interest in resource protection. Often tradeoffs must be made that involve prioritizing differing values, such as protecting wildlife species and reducing fire risk. A project that includes multiple stakeholders in the restoration process from the beginning is likely to have more local involvement and support, resulting in improved results.

### Potential Benefits of Working Collaboratively on Forest Restoration Projects

- Increased public participation in and support for restoration efforts
- Opportunities for information sharing and mutual learning
- Enhanced understanding of community issues and legal and management constraints
- Innovative restoration options
- Possible financial savings due to pooling of resources
- Implementation of challenging projects



## Benefits and Challenges of Working Collaboratively

Collaboration is not easy. Although there are many benefits, there are also challenges. Collaboration is time-consuming and unpredictable, which can lead to frustration. Common challenges include competitiveness among group members, burnout, unbalanced representation, resistance to change, and lack of support from key community leaders and agency officials. Interpersonal relationships within any group can become complex, necessitating extra patience and diplomacy in order to resolve disputes. Collaboration does not guarantee consensus or elimination of controversy. It can be difficult to make the logic behind decisions clear to everyone in the process, as well as to outsiders. For that reason, it is critical to be as transparent as possible. Decisions made through collaboration are rarely binding and may or may not be upheld by participants or outsiders.

Despite these challenges, the potential benefits of collaboration are significant. Inviting multiple stakeholders to participate provides an opportunity to try new strategies, improve community relations, reduce existing tension, and share the responsibility among many people. Collaboration encourages communication and collective learning among all interested parties and can result in more innovative and comprehensive restoration plans and projects. By promoting open and transparent planning and decision-making, collaboration can build trust. Collaboration also brings to light issues early in the planning process, preventing unexpected resistance to a proposed restoration project or management plan later on. By working together, stakeholders can expand the human and financial resources required for restoration.

### Potential Benefits

- Information sharing and mutual learning
- More innovative and informed decisions
- Increased trust among stakeholders and land management agencies
- Opportunity to work on landscape-level projects
- Long-term commitment
- Challenging projects get implemented

### Potential Challenges

- Loss of autonomy
- Willingness to let go of personal positions
- Achieving transparent decision-making
- Complex interactions among several different interests
- Considerable time investment
- Unpredictable process and uncertain outcomes
- Focus on process may eclipse on-the-ground work

## Natural Resource Agencies and Collaboration

Natural resource agency personnel face unique challenges in a collaborative process. They have specific legal responsibilities to uphold and operate under highly structured, bureaucratic management protocols. As professionals, they are trained to be technical experts, and may not be comfortable engaging in discussions of management tradeoffs with people from different backgrounds. The time required for collaboration can be stressful if it is viewed as an additional job responsibility. Few agencies incorporate collaboration in job descriptions or as a performance goal or measure. Both agency and non-agency participants in collaborative efforts regularly cite agency organizational culture as the most significant obstacle to successful collaboration. Overcoming these challenges requires ongoing communication with upper management to ensure support for the collaborative effort, as well as ongoing communication with fellow participants in the collaborative process to ensure that they understand agency constraints.

## Characteristics of Successful Collaborative Projects

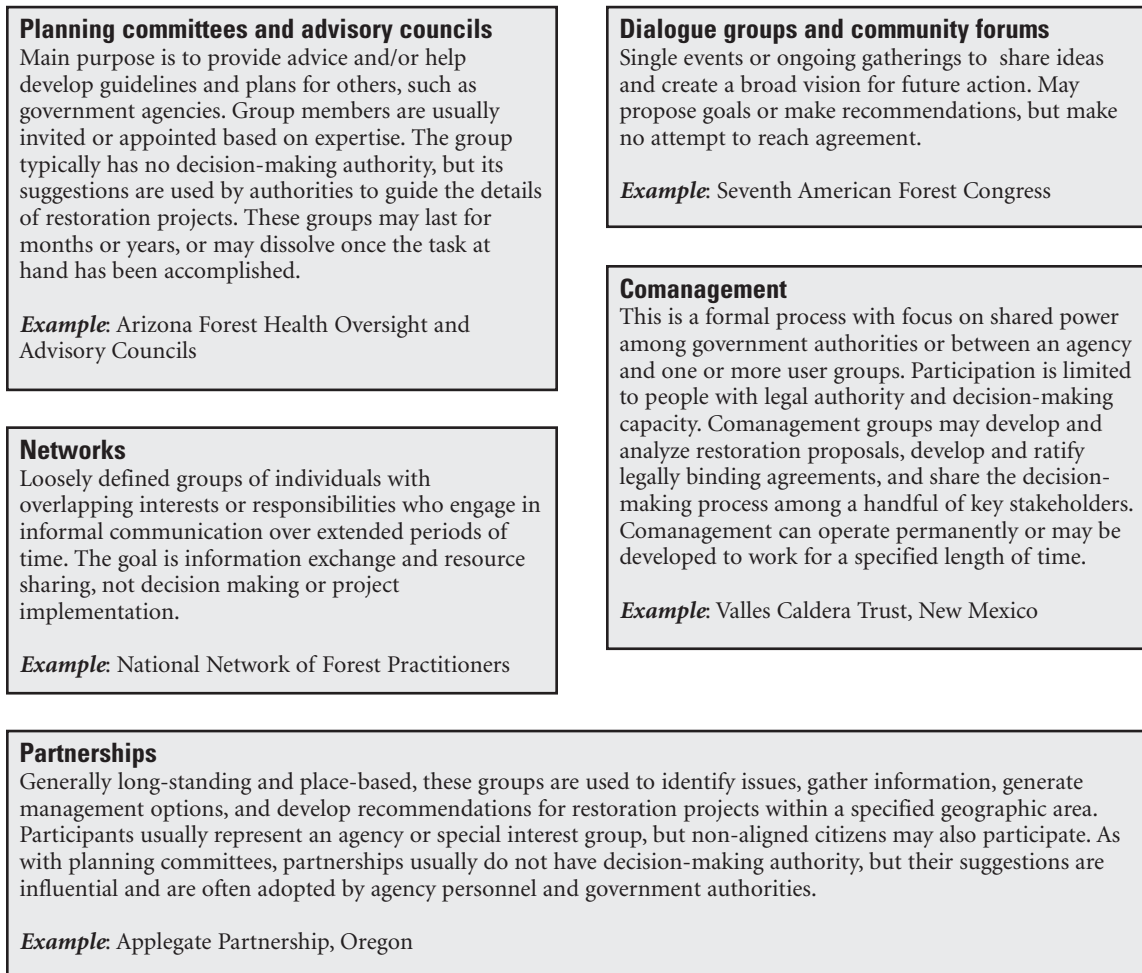
Collaborative groups and the issues they address are too variable for any single set of criteria to apply in all cases. But the characteristics listed here are common to many successful groups. They should not be viewed as requirements of collaboration, nor are they a recipe for success. However, they can serve as useful ideas for those involved in or considering participating in a collaborative effort.

- **Broad participation.** All stakeholders, including anyone who could affect or be affected by their activities, are invited to participate in the process. Participants may include local community members; federal, state, and local government agencies; tribes; businesses; non-profit organizations; researchers; environmental groups; and others.
- **Significant, shared need.** A common, pressing need to work together on a specific issue provides an incentive to collaborate and can help maintain momentum. Often collaborative efforts are initiated in response to a resource management crisis, such as fire risk, a legal threat, or a legal requirement.
- **Supportive political climate.** The support of key decision-makers within the community – both elected officials and agency personnel, including those with the legal authority to plan and implement restoration projects – facilitates project implementation.
- **Adequate resources.** Money, time, and staff are available to support the function of the collaborative group. Often participants are willing to engage on a volunteer basis; however, many collaborative groups have suggested that having at least one paid staff member is essential to keep the group moving forward. Sources of support may include private foundations, government grants, or direct Congressional appropriations.



- **Clear, agreed-upon goals.** Participants have discussed and come to agreement on the purpose and desired outcomes of the collaborative process. Communication, respect, and mutual learning are all important in identifying and addressing differing expectations about the collaborative process and its outcomes.
- **Fair process.** The group is not secretive about how information is obtained or decisions are made. Participation is open to all interested parties. Everyone can participate in planning and decision-making discussions. Participants understand their roles and responsibilities within the group and understand the reasoning behind decisions.
- **Trust and accountability.** Participants can openly and freely express their opinions without fearing ridicule or derision from other group members. Participants are willing to negotiate and compromise. The group has developed strategies for managing conflict, reducing individual vulnerability, and encouraging commitment to group decisions.
- **Realistic expectations.** Realistic timelines are set for achieving restoration goals. Patience is vital. It is not uncommon for collaborative groups to spend years engaged in planning before a project is implemented on the ground.
- **Measures of success.** Progress is monitored on an established timeline, and project advancements, successes, and failures are reviewed in order to improve the group's productivity and maintain momentum. The group finds ways to recognize and celebrate its efforts, such as using the local media to provide recognition for its accomplishments.

**Figure 1.** Types of Collaborative Forest Restoration Groups



## Online Resources

USDA Forest Service district offices and other land management agencies usually have information on local collaborative groups. Additional information about collaborative forest restoration can be found online at the following links:

Readings on collaboration

[www.fs.fed.us/newcentury/collaboration\\_readings.htm](http://www.fs.fed.us/newcentury/collaboration_readings.htm)

Four Corners Institute

[www.fourcornersinstitute.org/restoration.html](http://www.fourcornersinstitute.org/restoration.html)

Four Corners Sustainable Forests Partnership

[www.rmrs.nau.edu/fourcornersforests/](http://www.rmrs.nau.edu/fourcornersforests/)

The Partnership Resource Center

[www.partnershipresourcecenter.org/](http://www.partnershipresourcecenter.org/)

National Park Service Community Tool Box

[www.nps.gov/phso/rtcatoobox/index\\_comtoolbox.htm](http://www.nps.gov/phso/rtcatoobox/index_comtoolbox.htm)

Red Lodge Clearinghouse

[www.redlodgeclearinghouse.org/](http://www.redlodgeclearinghouse.org/)

Ecosystem Management Initiative

[www.snre.umich.edu/ecomgt/](http://www.snre.umich.edu/ecomgt/)

Healthy Forests Restoration Act

[www.sustainablenorthwest.org/pdf/policy/nfp/hfra.pdf](http://www.sustainablenorthwest.org/pdf/policy/nfp/hfra.pdf)

Fort Lewis College: Forest Restoration and Collaborative Stewardship

<http://ocs.fortlewis.edu/Stewardship/forest%20restoration%20page.htm>

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Tools for Achieving Forest Vegetation Health

[www.fs.fed.us/vegtools/index.shtml](http://www.fs.fed.us/vegtools/index.shtml)

Collaborative Forest Restoration Program

[www.fs.fed.us/r3/spf/cfrp/](http://www.fs.fed.us/r3/spf/cfrp/)

Southwest Sustainable Forests Partnership

[www.southwestareagrants.org/az/fcsfp.php](http://www.southwestareagrants.org/az/fcsfp.php)

Greater Flagstaff Forests Partnership

[www.gffp.org](http://www.gffp.org)

Sonoran Institute

[www.sonoran.org](http://www.sonoran.org)

Quincy Library Group

[www.qlg.org/pub/miscdoc/terhunecasestudy.htm](http://www.qlg.org/pub/miscdoc/terhunecasestudy.htm)



## Further Readings

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## For More Information

For more information about forest restoration, contact the ERI at 928-523-7182 or [www.eri.nau.edu](http://www.eri.nau.edu).

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